

INSTITUTIONAL NEWS

IFM to seek collaboration with Victoria University

The Institute of Finance Management (IFM) plans to establish academic collaboration agreement in the field of Information Systems and related areas with Victoria University of Technology (VU) based in Melbourne in Australia.

Speaking at a joint press conference with an Australian counterpart on July 15 this year in Dar es Salaam, the IFM Director of Graduate School, Dr. Suleiman Mohamed, said the partnership would enable the Institute to run academic programmes that are not offered locally.

Dr. Mohamed said, "We (IFM) want more Tanzanians to benefit from these programmes which are not trained locally. Also, the



IFM Principal Prof. Joshua Doriye gives Victoria University delegates a tour in one of the Institute's Computer Labs. Together with him is Director of Studies Dr. Isaya Jairo and Computer Manager Mr. Leslie Mambo.

collaboration will give relief to Tanzanians who had plans to go abroad for such studies."

The VU Associate Dean (International), Mr. Rob Sims said, the University was keen to diversify its programmes in Tanzania and elsewhere in Africa.

The University offers over 100 exchange programmes. In the would-be collaboration, IFM will deliver the Master of Business in Enterprise Resource

Planning (ERP) Systems.

If the collaboration materializes, students registered at IFM for the programme will have the liberty of transferring to Victoria University in Melbourne to complete the Master's degree in ERP Systems at any stage during their course.

Earlier this year, the IFM Principal, Prof. Joshua Doriye and other two delegates visited Victoria University in a bid to accelerate the collaboration process.

IFM and IIFT renew collaboration agreement

The Institute of Finance Management (IFM) and the Indian Institute of Foreign Trade (IIFT) of India on May 6 this year signed a second Memorandum of Understanding (MoU) to continue offering a two-year

Masters of Business Administration programme in International Business on collaboration basis. The signing ceremony of the MoU which took place at IIFT in New Delhi, India was attended by the

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THE INSTITUTE OF FINANCE MANAGEMENT

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IFM and IIFT renew collaboration agreement

IFM Principal, Prof. Joshua Doriye and IFM Director of Graduate Studies, Dr. Suleiman Mohamed.

The renewal of the five-year contract follows the expiry of the first MoU of the collaboration which for the first time took place in 2000.

The contract grants IFM the mandate to institute special scholarships in the form of tuition waiver to students coming from Tanzania neighbouring countries

as one of the strategies to promote the programme outside Tanzania. These scholarships would be called the Principal's scholarships.

The collaboration of the two Institutes is planned to shorten the existing two and half year programme duration to two years, while retaining the 1200 contact hours.

In March this year, 24 students graduated in the said programme as the second batch since the

collaboration started five years ago.

IFM and IIFT entered into collaboration because of convergence in the objectives and activities of the two higher learning institutions.

The two institutes are committed to promoting international trade and foreign investment and bilateral, regional, sub-regional and multilateral cooperation in trade, investment and related fields.

Academicians review curricula for University merit

The Institute of Finance Management (IFM) on May 13 this year conducted a two-day workshop at Paradise Holiday Resort in Bagamoyo to review the draft curricula which are to be used as one of the yardsticks in transforming the Institute into a fully fledged University.

Participants to the workshop included IFM stakeholders from the Higher Education Accreditation Council (HEAC), National Council for Technical Education (NACTE), University of Dar es Salaam,

Tanzania Bankers Association (TBA) and Capital Markets and Security Authorities (CMSA).

successfully offering Postgraduate Diplomas in Financial Management, Accountancy and



Participants at the curricula review workshop at Paradise Holiday Resort in Bagamoyo.

Editorial Board

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The task to refine the IFM curricula before submitting it to the Universities Commission for IFM transformation into a University was inaugurated at the hotel by IFM Director of Studies, Dr. Isaya Jairo on behalf of the IFM Principal.

The draft curricula under discussion comprised nine university courses of Business Administration in Accountancy, Tax Management, Banking, Insurance, Masters of Business Administration (MBA) and Masters of Science in Finance (MSc Finance).

IFM strives to transform itself into a University due to the fact that it has, for a long time, been

Tax Management.

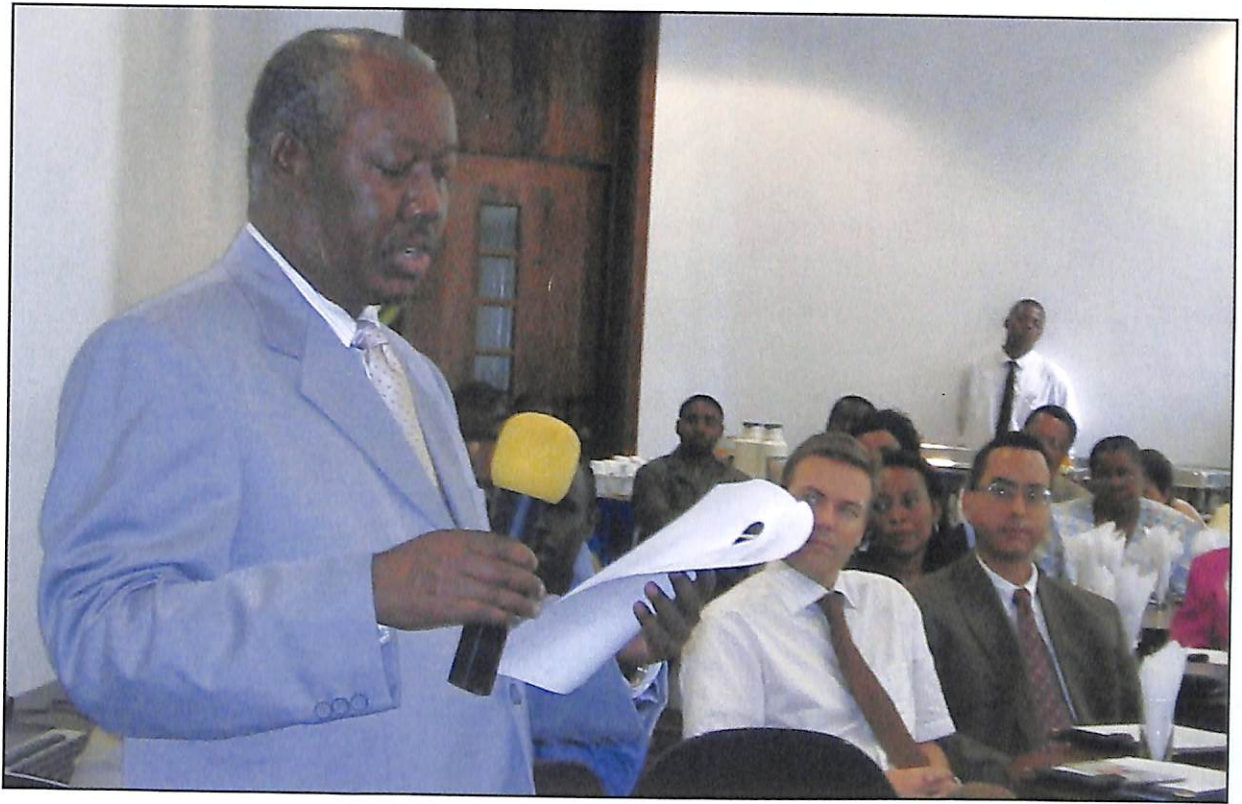
The Institute has also been offering Masters in Business Administration (MBA) and Masters of Science in Finance in collaboration with universities outside the country.

Since IFM has had the capability and facilities to offer degrees for a long time, and due to the fact that there is a steadily rising demand for degree holders other than Advanced Diplomas by employers in the labour market, IFM has deemed it congruous for its students to be trained at a level that they could compete with other graduates at par in the labour market.

TDIC launched at IFM

The Tanzania Global

Development Learning Centre (TGDLC) on May 26 this year launched a multi-partner Tanzania Development Information Centre (TDIC) at the Institute of Finance Management (IFM) to harmonize dissemination of information concerning development issues all over the country.



IFM Principal, Prof. Joshua Doriye addressing at the inauguration ceremony of TDIC at the Institute.

The launching of TDIC, which was officiated by the Chief Secretary, President's Office, Public Service, Mr. Marten Lumbaga, and attended by the World Bank Director, Ambassadors and other government leaders, is an extended growth of TGDLC, which has come out as a dire need of stakeholders to have a one-stop center for access to information on development issues.

The need to have such an information center came when the government had started promoting greater transparency and accountability in order to implement good governance.

The guest of honour at the launching ceremony, Chief Secretary, Mr. Marten Lumbaga, said the TDIC would provide a complementary knowledge hub to TGDLC. The TGDLC was established in 2000 as a capacity building subcomponent that uses state-of-the art technologies to communicate.

Mr. Lumbaga said the two centers would share a range of integrated functions and services that would stimulate development thinking, knowledge exchange, cooperation, public engagement and a comprehensive approach to development actions.

The two centres, both hosted at IFM, would also be a beachhead for academicians to enhance knowledge exchange, especially research findings. The facilities at the centres would give more impetus in decision-making functions for decision-makers by preparing the necessary information within a single-stop location.

Meanwhile, TGDLC, as a host to TDIC, has seen an increase of clients and customers who have participated in development courses, seminars and dialogues.

Both TGLC and TDIC operate under the auspices of Tanzania government and the World Bank.

THE INSTITUTE OF FINANCE MANAGEMENT

IFM participates in a Career Guidance programme

For another time, the Institute of Finance Management (IFM) on June 17 this year took part in a career guidance day at Aga Khan Mzizima Secondary School in Dar es Salaam in a bid to create awareness of its academic programmes to students and parents in and outside the country.

Those who represented the Institute at the event include IFM Registrar, Mr. Edward Kisaro, Mr. Jeremiah Nguma and Mr. Wiljonsi Mwiga, both from the department of Professional Accountancy, Mr. Jerome Ngalidada and Mr. Lewis Ishemoi from Tax Management department.

Others on the list include Mr. Camillus Kassala from Banking department, Mr. Ansgar Mushi from Insurance and Social Security Administration department, Mr. Bossi Masamila from Computing and Information Technology department and Ms. Esther Kaptan from Academic Services

department.

One of the participants from IFM, Mr. Camillus Kassala, revealed that students and parents who visited the IFM pavilion wanted to know much about the Institute's academic programmes.

The IFM representatives had several publications produced by the Institute at their pavilion to showcase some products delivered to its students and the public at large. These included books, journals, brochures, newsletters, to mention a few.

Participants at the event also included people from Kenya,



IFM pavilion at the Career Guidance day at Aga Khan Mzizima Secondary School in Dar-es-Salaam.

United States of America, Canada, India and Australia.

In February this year, IFM participated in a career guidance day at Shaaban Robert Secondary School in Dar es Salaam where it had opportunities of advertising its courses to the public.

STAFF NEWS

IFM RAAWU Chairman wins a zonal top position

The Institute of Finance Management (IFM) RAAWU Chairman, Mr. Michael Mawondo on July 15 this year won the Zonal chairmanship for Researchers, Academicians and Allied Workers Union (RAAWU) at a general meeting held at Msimbazi Centre in Dar es Salaam.

The election of the chairman and members of RAAWU committees



Eastern Zone RAAWU Chairman, Mr. Michael Mawondo.

followed the end of five-year term of service of the former leadership which started in 2000.

Mr. Mawondo who is currently an Assistant Lecturer at IFM, has been RAAWU Chairman at the Institute since 1995. He became Secretary of the trade union at the Institute from 1990 to 1995. He is also a member of the RAAWU General Meeting.

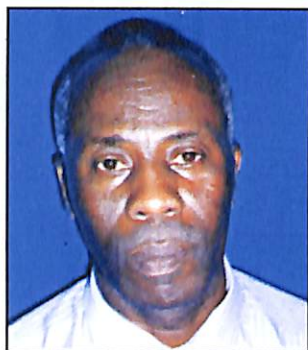
STAFF NEWS

New appointments

The Institute of Finance Management Governing Council at its 138th meeting on May 20 this year approved the recruitment of nine teaching staff at various levels.

Those who were approved for various positions in the teaching posts at the Institute include Eliah Mwakagali as lecturer, while Daniel Mfalamagiha and Lilian Nyamizi were employed as Assistant Lecturers.

Others on the list who were employed as Tutorial Assistants include Hussein Nassoro, Johnson Msuya, Zawadi Ally, Lotto Josephat, Bill Kiwia and Bupe Mwakyusa.



*Elia Mwakagali,
Lecturer*



*Lilian Nyamizi,
Assistant Lecturer*



*Daniel Mfalamagiha,
Assistant Lecturer*



*Bupe Mwakyusa,
Tutorial Assistant*



*Zawadi Ally,
Tutorial Assistant*



*Johnson Msuya,
Tutorial Assistant*

Promotion

The Institute of Finance Management Governing Council at its 137th meeting in March this year promoted five staff members to various positions at the Institute.

The appointing authority promoted Mr. Emanuel Mahinga from the post of Assistant Lecturer to a Lecturer, while three other employees at the Institute were promoted to the post of assistant Lecturer. These were Mr. Jim Yonaz, Ms. Lilian Kishimbo and Mr. Daniel Shayo.

On the same list, Mrs. Violet Shirima was promoted to the post of Office Management Secretary while Mr. Adam Mkini was promoted to the post of System Analyst with effect from February 16 this year.



*Lotto Josephat,
Tutorial Assistant*



*Bill Kiwia,
Tutorial Assistant*

Some of the IFM new appointees

Staff members confirmed

The Institute of Finance Management (IFM) appointing authority on May 20 this year validated job positions of four staff members after completing their probation period with success.

Those who were confirmed include Dr. Suleiman Mohamed, holding a post of Senior Lecturer, Mr. Ally Abdu Lecturer, Mr. Abdulahman Nkoba Lecturer and Mr. Mark Siwale Assistant Lecturer.

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IFM Workers' Council representatives elected

Seven employees from different directorates on July 12 this year were elected members of the Institute Finance Management (IFM) Workers Council.

Those elected at the Seventh Workers' Council meeting include Mrs. Elizabeth Cherehani and Ms. Saida Komba from the Directorate of Personnel and Administration, Mr. Julius Mbagha from the Directorate of Finance, Mr. Camillus Kassala and Mr. Ansgar Mushi both from the Directorate of Studies.

Others on the list include Mr. Kassim Hussein from the Directorate of Graduate Studies, and Mr. Juma Msigala from Tanzania Global Distance Learning Centre (TGDLC).

The election which was supervised by Mr. Saidi Yasini, an official from the Ministry of Labour, Youth Development and Sports and attended by all IFM workers, followed the expiry of a three-year term of service of elected representatives under the erstwhile chairmanship of Mr. Ignace



Mr. Kassim Hussein,
Directorate of Graduate Studies



Mr. Juma Msigala,
TGDLC



Mr. Julius Mbagha,
Directorate of Finance



Mr. Camillus Kassala,
Directorate of Studies



Mrs. Elizabeth Cherehani,
Directorate of Personnel &
Administration



Mr. Ansgar Mushi,
Directorate of Studies



Ms. Saida Komba,
Directorate of Personnel &
Administration

Mowo.

Speaking to the new members of the Workers' Council, Mr. Mowo

said his leadership succeeded in improving the welfare of the staff members at the Institute in many aspects including provision of medical and transport assistance as well as rehabilitation of classrooms and lecturer theatres, to mention a few.

He requested the new leadership to implement plans which had already been initiated by the outgoing leadership.

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The dates of their appointments to their positions were on March 4, 2004; May 14, 2004; September 24, 2003 and April 1, 2004, respectively.

In the same development, the IFM

Staff members confirmed

appointing authority at its 137th meeting in March confirmed nine employees including Ms. Jessica Chiwenga as System Analyst, Mr. Jimmy Moshi as System Analyst, Ms. Elizabeth Msangi as Library Assistant and Mr. Shaban Pazi as

Principal Analyst.

Others on the list include Mr. Jonas Senzige Senior Lecturer, Mr. Emanuel Mahinga Lecturer, Mr. Godwin Kaganda Assistant Lecturer and Mr. Mpoki Mwaikokesya Principal Academic Officer.

Examination results out

The IFM Academic Development Committee recently approved the end of semester examination results for full-time Postgraduate Diploma programmes. The committee also announced the end of year 2004/2005 examination results in respect of Certificates and Advanced Diploma programmes.

The Committee revealed that 89 students out of 135 who sat for the exam in five Postgraduate Diploma programmes passed the exam.

The five programmes whose students sat for the exam include Financial Management, Accountancy, Tax Management, Business Administration and Human Resource Management.

The Bankers' Examination Board and Insurers' and Social Security Examination Board also approved end of year and final examination results for the Banking Department and Insurance and Social Security Department respectively.

The summary of performance is shown in the tables below in the category of Pass, Supplementary, Withheld, Incomplete, Repeat, Discontinued and Postponed:

I. Postgraduate Diploma Programmes

Programme	Pass	Supplementary	Withheld	In Complete	Discontinued	Total
PGDFM	42	14	7	2	0	65
PGDA	13	0	2	1	1	17
PGDTM	15	6	3	2	0	26
PGDBA	12	3	1	2	0	18
PGDHRM	7	1	1	0	0	9

II. Undergraduate Programmes

Department of Insurance and Social Security Administration

Programme	No. of Candidates	Pass	Supplimentary	Repeat	Discontinued	Withheld	Postponed	Disqualified	Incomplete
CI	14	7	5	-	1	1	1	1	-
CSSA	7	5	2	-	-	1	-	-	-
ADI I	20	5	10	2	2	6	-	-	1
ADI II	8	6	2	-	-	1	-	-	-
ADI III	6	6	-	-	-	1	-	-	-
ADSSA I	21	5	13	-	2	7	-	-	1
ADSSA II	7	7	-	-	-	2	-	-	-
ADSSA III	5	5	-	-	-	1	-	-	-

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Examination results out

Department of Banking

Programme	No. of Candidates	Pass	Supplimentary	Repeat	Discontinued	Withheald	Postponed	Absconded	Incomplete
ADB I	57	18	22	2	2	8	2	2	1
ADB II	35	22	10	-	-	3	-	-	-
ADB III	24	20	3	-	-	-	-	-	-
CT	31	13	11	-	-	2	-	1	3

Department of Professional Accountancy

Programme	No. of Candidates	Pass	Supplimentary	Repeat	Discontinued	Withheald	Postponed	Absconded	Incomplete
ADA I	406	130	179	18	14	29	9	16	11
ADA II	301	227	53	3	-	12	2	-	4
ADA III	155	70	64	7	2	6	1	0	1

Department of Tax Management

Programme	No. of Candidates	Pass	Supplimentary	Repeat	Discontinued	Withheald	Postponed	Absconded	Incomplete
ADTM I	27	4	15	-	2	5	-	-	-
ADTM II	31	15	8	-	1	5	-	-	-
ADTM III	28	23	3	-	-	2	-	-	-

Department of Computing and Information Technology

Programme	No. of Candidates	Pass	Supplimentary	Repeat	Discontinued	Withheald	Postponed	Disqualified	Incomplete
CIT I	56	34	6	-	2	14	-	-	1
ADIT I	188	38	84	4	6	49	-	2	5
ADIT II	111	66	27	2	1	14	-	1	-
ADIT III	84	60	16	1	1	6	-	-	-
CCS	21	10	1	-	-	9	-	1	-
ADCS I	89	34	32	4	4	12	-	1	2
ADCS II	63	23	18	2	-	15	-	-	5
ADCS III	55	30	16	-	1	7	-	-	1

IFM Assistant Librarian appointed Manager for TDIC

The then Assistant Librarian for IFM library **Mr. Dickson Mwanyika** was recently appointed by the IFM management to the post of Manager for the newly inaugurated Tanzania Development Information Centre (TDIC) whose inauguration ceremony took place at the Institute's premises on May 26 this year. **The IFM newsletter producer, William Gatambi**, interviewed him on the new appointment vis-à-vis IFM's relationship with TDIC. The interview follows.

Q. Is your new Job a change of employer?

No! Currently I'm still with the IFM as my employer. As you know the Tanzania Development Information Centre (TDIC) is a one - stop Multi-partner Information Centre under the President's Office, Public Service Management (PO PSM), hosted by the Institute of Finance Management (IFM) and administered by Tanzania Global Development Learning Centre (TGDL). Other partners are The World Bank Group-Tanzania, ESRF, the UNESCO, CIDA, NEMC, UNDP, TCCIA etc. As per the signing of the Memorandum of Understanding (MOU), IFM committed to provide full time staff for the establishment of the Centre and space to accommodate it. That's why I'm here!



TDIC Manager Mr. Dickson Mwanyika

Q. On what criteria then were you shifted from IFM Library to TDIC?

As I told you before, IFM committed to provide a competent Librarian to establish the Centre and the requirements were the staff that is qualified as a Librarian and have a good background in IT. Due to that, I directly qualified due to the fact that I'm a Librarian by profession and an IT professional as well, just graduated with a Master's degree in Computer Application Technology.

Q. How is your current job related to that of Librarianship?

It's the same thing in one way due to its nature, though with a new outlook. The TDIC is an open access reference Library and a one - stop shop providing a range of services, including facilitating open access to publications and mostly online access to development Information through Internet. The Centre gives specific information to its clientele in

a short and reliable way. It doesn't accommodate all or a lot of information, but specific information only in a timely manner.

Therefore, the difference between TDIC and IFM Library is that the Centre is a special Library (Information Centre) while IFM Library is an academic Library. So, the difference lies in how to provide services and the whole nature of its operation.

The Centre doesn't serve as a Library per se; it provides variety of integrated services such as organizing various dialogues, launching new publications, round table meetings, consultation services, seminars and acting as venue for development dialogues and other related topics through video conferences and other modern equipment.

Q. How does your current job contribute to your career?

My current job contributes a lot to my career and is more challenging than when I was at IFM Library. That is, everything has to be done in a short time by one person, from the IT section to the resource Centre section. It gives me an opportunity to work hard all the time and make sure that things work out. I have to initiate and manage all computer works, Website design, all updates etc. Therefore, it gives me experience in both as IT and Librarian profession. As a computer database Administrator,

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IFM Assistant Librarian appointed Manager for TDIC

I have to manage all the records and make sure that the centre becomes excellent in terms of record keeping and availability of information.

Q. What are your specific duties in your new job?

My first duty was to plan and organize the way the centre is going to look. Later, after opening it, to manage the Centre i.e. make sure it runs smoothly by coordinating all activities at the centre; promoting the Centre and enhancing openness to users, helping them to know what is it about and use it. To make sure, I use most of my time to serve users and solve their information demand. Catalogue

all the publications received at the centre, display new arrivals and make a bibliographical list of new publications. To design all the computer related work, manage the IT equipment and update the Website. To facilitate the effective engagement of stakeholders or partners and make sure they fully participate

in the operation of the Centre, promote effective feedback, promote and coordinate the dialogues conducted at the Centre's Multi-media room and provide further capacity for more participants in video-conferences. To enable wider dissemination of achievements and lessons learned through our services. To make sure the Centre makes sufficient income to sustain part of its services. To make sure all computer and other accessories

Q. What inspires you in this job?

The most exciting thing is to start something from scratch and see it growing, working and running. I had to work tirelessly to make sure everything works and runs

smoothly as planned. Previously, I was afraid maybe I couldn't make it, now I believe nothing is impossible.

Q. In case you continue to be one of the IFM workers and perhaps later on go back to your

Cont. on page 11.



The TDIC Manager Mr. Dickson Mwanyika (Foreground right) taking visitors around the information centre

work and repair them when necessary. All other activities as may be assigned by Director of TGDLC.

Q. What challenges do you face in your current job?

I have a lot of challenges in my new career since it needs a lot of innovation, creation

Cont. from page 10.

former post, how will this job contribute to the nourishment of your profession? What will be the contribution to the IFM Library?

Of course, as I told you before, I'm still an IFM employee and anything can happen, if my employer takes me back to my post I will accept, but will make sure I use the experience gained from this centre towards IFM Library. The only thing is appreciation, motivation and morale to work hard as well as to use modern equipment.

Q. What changes would you like to introduce to IFM Library Management after working with TDIC?

The only thing I would recommend is the full automation of the Library so that accessibility to Library materials can be easily available through Internet, Intranet or LAN of the Institute. That will reduce the challenge they have in controlling the publication or other materials available. I believe they can be accessed online and people can make reservations online, so it is not necessary to come directly to the Library to know that the book is available for borrowing.

I would also recommend for the Library to have their own website to promote their services. Even if the member is away, he or she can still know what is available at the Library and make reservation. This will help a lot in the Inter-Library loan services and promotional activities.

Also, to make the publications available for rare professionals, for instance, new courses at the

IFM Assistant Librarian appointed Manager for TDIC

Institute, especially Information Technology and Management as well as Business Administration. I mean for all post graduate degrees we have at IFM. Lastly, the Library space we have doesn't match with the number of students we have in terms of space and conducive environment. It was intended for only few students and lecturers. The Library sitting capacity is less than 400 people compared to the real current number we have today. The Library needs to be cool and air-conditioned (AC). This will attract readers to use the Library comfortably as a quiet and conducive environment.

Q. Do you think a language barrier could be a contributing factor to the flow of Development Information? If so, why and how?

First of all, let's talk about language barrier. This depends on what environment a user or a person is from. Sometimes people have difficulty in the English language or sometimes Swahili or even vernacular languages in Tanzania and this becomes a barrier to information dissemination. This mostly depends where you are, the environment around you and level of people you are dealing with. The Centre is intending to have translated versions of publications into Swahili from English to make more people understand them and our services. For instance, see our Website Swahili version as a starting point (www.tdic.or.tz).

According to my experience, the main factor contributing to a

flow of development Information in Tanzania is a reading habit. Without any external force, for instance an exam or a specific demand on a particular issue, many people don't tend to read anything. Tanzanians, though not all, have to change their way of thinking and live. Let's build the reading habit and know much about our environment. The Information is always powerful and if you know much you can also do much to solve your problems, and that is development. "Information is a key to Development". The country will have a powerful and well informed society, therefore, fight against poverty.

Q. Who are your customers at the Centre?

Generally, we serve the whole community of Tanzania, regardless of where he or she comes from, works, or at which level. The only thing is we serve anyone who needs to know about Development and related topics.

The centre intends to serve the government, academia, private sectors, civil society, non-governmental organizations, faith-based organizations, media, researchers, youth and the public in general.

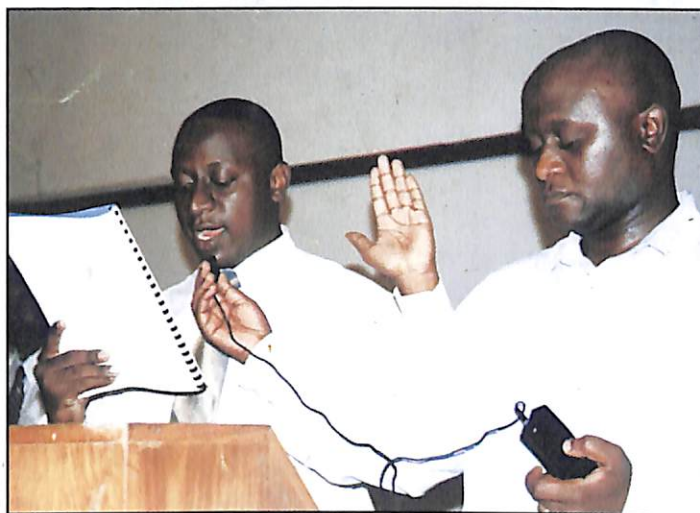
The Centre is planning to have special software to help disabled people (the blind) read and write mail or put any information into the Computer.

IFMSO gets new President

The Institute of Finance Management Student Organization (IFMSO) on April 27 this year welcomed Mr. Lusajo Mwankusye with wild adulation after he was declared a winner for presidency in the general election. Mr. Lukari Karim was elected Vice President.

IFMSO conducted the election after the expiry of term of service of the erstwhile President, Mr. Elisha Edson and his cabinet.

Meanwhile, the IFMSO Representative Council appointed Ms. Anitha Mushi its Secretary



The IFMSO President, Mr. Lusajo Mwankusye being sworn in.

General. Ms Mushi is also a Minister for Information and Public

Relations. Other ministers in the new student government were also appointed.



The IFMSO President, Mr. Lusajo Mwankusye with the outgoing and the in-coming cabinet.

Obituaries

Two IFM staff member in May this year lost their family members. One of the bereaved was Mr. Marco Mkwama who lost his mother, Agnes Mpozi on May 15. His mother was laid to rest at Utulo village in Mbeya on May 16.

Mr. Mkwama works with IFM as Security Guard based in the IFM library.

One of the Computer Administrators in the Computing Department at

the Institute, Ms. Lilian Kavishe, lost her father, Isdori Kavishe on May 19. The deceased was laid to rest on May 24 in Rombo.

May the Almighty God rest their souls in eternal peace. Amen