

IFM

NEWSLETTER

VOL.2 NO.4

JULY, 1994

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INSTITUTIONAL NEWS:

1. IFM 1994/95 BUDGET:

IFM had asked Treasury for a subvention amount of shs.286 million to meet its basic operating needs. During the 1993/94 fiscal year Treasury had availed IFM some shs.150 million subsidy.

Management has learnt with shock that the Government has allocated to IFM shs.13.6 million only.

The impact of this fact is intimidating, to say the least. For it means that there will be many, hefty and unpleasant cuts in all areas of the Institute's expenditure. This may demotivate staff, stall some critical operations and compromise delivery of services. It automatically dictates a revision of the budget provisionally approved by the Council early this year.

The Newsletter appeals to the Government to reconsider its assistance to IFM in the name of education to its citizenry. It also appeals to the IFM Community to be understanding and tolerant throughout the year while management negotiates for further assistance and struggles to enable IFM wither the storm.

2. 1994/94 FRESHERS:

For the first time since IFM was established more than 2 decades ago, freshers for the Advanced Diploma Programmes have not been able to report to school.

The consequence of this is that classes cannot start as scheduled and the entire year schedule will have to be redrawn from orientation to declaration of examination results.

Reasons? The National High Level Manpower Allocation Committee has not been able to meet to give its final approval to the list of freshers. Efforts, contacts and communications to get NHMAC to convene the meeting are going on.

3. COST SHARING PHASE 11:

Under Phase 11 of cost sharing between the government sponsored students, effective July, 1994 students will have to pay for their food and accommodation. During Phase 1 of this policy they were already paying for their transport to and from school, caution money and fees for the student organization.

Students will pay for the said things either from their pocket or they can get government loan for this purpose. The effects of this new policy is that the Institute can no longer be sure about the occupants of its hostel nor of the dinners in its cafeteria.

A student may opt to sleep in the street and dine at Mama Ntilie's. This may not argue well with a healthy mind and a health body for anxious pursuit of knowledge.

4. COMPLETION OF IFM STATEGIC STUDIES:

As was reported in Vol.2 No.5 of 1994, in an attempt to restructure IFM to ensure its sustainability in a rapidly changing environment two studies were being conducted. One study was on manpower requirements or a manpower audit. The other one was on a more efficient and cost-effective way to deliver medicare to the Institute's workforce. The Newsletter hereby informs that these reports are now ready. They were tabled and discussed by the Management Committee early July, 1994. And very soon some important decisions will be taken by the Council based on recommendations contained in the reports.

FROM THE ACADEMIC DESK

END OF YEAR AND FINAL EXAMINATION RESULTS (1993/94)

Programme	Year	Pass	Suppl.	Fail/Repeat	Postponed	Total
ADI	1	10	18	2	-	30
	11	10	4	7	1	22
	111	12	3	-	-	15
ADSSA	1	4	4	1	1	10
	11	4	2	-	-	6
	111	9	1	-	1	11
ODB	1	8	13	-	-	21
	11	8	4	-	1	13
ADB	1	27	18	2	1	49
	11	41	7	1	1	50
	111	21	2	-	2	25
ADA	1A	30	54	11	5	100
	1B	26	51	7	3	87
	1C	21	27	7	4	59
	1D	19	33	14	2	68
	11A	38	49	14	6	107
	11B	15	30	2	5	52
	111	49	3	21	1	74
PGDA		25	6	-	1	31
ADTM	1	26	20	1	-	47
	11	23	14	1	-	38
	111	17	5	1	-	23
PGDTM		23	1	-	-	24
PGDFM		25	7	-	-	32

Source: Admissions and Records.

DEPARTMENT OF COMPUTING AND INFORMATION TECHNOLOGY
ESTABLISHED

The Institute has established the Department of Computing and Information Technology effective July, 1994.

The Department headed by Mr. Emmanuel Mkusa has a total of seven faculty members.

They are:

- (1) Mr. E. Mkusa - Head of Dept.
- (2) Mr. J. Mashimi - Lecturer.
- (3) Mr. K. Mwitondi - Assistant Lecturer.
- (4) Mr. J. Senzige - Tutorial Assistant.
- (5) Mr. K.S. Mashaushi - Tutorial Assistant.
- (6) Mr. M.M. Andendekisye - Lecturer.
- (7) Mr. S.R. Mohamed - Tutorial Assistant.

According to the internal memo issued by the Principal Mr. Andendekisye, currently with Department of Tax Management will be transferred to the new department in September, 1994 when its launching will also be done with the commissioning of the Computer laboratory.

SYLLABI FOR COMPUTING AND INFORMATION TECHNOLOGY

The Technical Sub-Committee of the Interim Academic Development Committee which was appointed to go through the proposal for courses and detailed syllabi for the department of Computing & Information Technology has completed the work. The Internal Expert Mr. Mashimi is working on the report and it will be submitted to SCOA for approval.

Short course policy review

Following Management decision to undertake a 'SWOT' analysis of short course operations, a task force of five people under the Chairmanship of Mr. Ignace Mowo, Senior Lecturer was appointed on 26th May, 1994 to look into ways and means of improving performance of short course operations.

The task force is finalizing the results of the study undertaken and will be submitting the final report to the Principal towards the end of July, 1994.

In the meantime, to ensure that the long term operations of the department are not affected by the review, the department will continue to offer some selected courses which have been found to be in high demand.

CIB gets New Director

The Principal of the Institute has recently appointed Professor M.T. Arora, Director of the CIB-Review Programme with effect from July, 1994.

The CIB Programme officially commenced review classes at Certificate Level on 5th April, 1994. The first session ended in June, 1994. The second session commenced on July 11th, 1994. In response to the high demand for professional training in Banking the CIB Programme is also going to conduct review classes for professional bankers at associateship level starting July 18th, 1994. Registration of candidates has already started.

WEEK END COLLEGE:

Registration for Review Classes in Accountancy Professional Examinations was scheduled to start on 11th July, 1994. A number of candidates have taken application forms and it is expected that more will enroll after the release of the May session Examination results by the National Board of Accountants and Auditors.

SEMINAR ON 'EXCELLENCE'

The Directorate of Studies in its effort to improve performance is planning to conduct a seminar which aims at addressing certain specific areas of the department for improvement. Among the areas identified include:-

- (i) Centralization, Coordination and supervision of Field Projects. Prof. Arora, Mashimi and Andendekisye will lead discussions in this area.
- (ii) Excellence in Examination setting, moderating and marking. Mrs. Utouh will provide guidance in the area.
- (iii) Training Methodology - Ms. C. Shakidele and Ms. Tulli will lead discussing in the area.
- (iv) Excellence in running of ED & C Programme. Mr. Ignace Mowo, Chairman of the task force on short course operations will provide the lead on this topic.

Faculty members are strongly urged to contribute to improving excellence at the Institute. The Coordinator of the Seminar Mr. Masome will set a date for holding this seminar.

STAFF NEWS:

MADOFFE RETURN FROM THE NETHERLANDS:

The DPA, Mr. Madoffe was in the Netherlands at the Maastricht School of Management (RVB) for a 3 - week study visit. The visit was funded under the FILM-UP Project. It lasted from 2nd - 25th June, 1994.

Whilst at Maastricht, Mr. Madoffe spent considerable time in the Computer room to acquire some computer literacy. He did some independent research and consulted with various senior officers at RVE with a view to exchange experience and draw lessons which could be needed for IFM's Institutional building. He also audited quite a few selected classes in the on-going programmes.

Whilst there, he met many former IFM students following short courses and the MBA programme. Mr. Madoffe encourages all IFM students to follow the example of their predecessors in pursuing higher studies. He also met Prof. Kami Rwegasira, a former Deputy Director of IFM and now Co-ordinator of the MBA Programme at RVB. Kami Rwegasira asked Madoffe to convey his warmest regards to all IFM workers and students which is hereby done through this Newsletter.

BACK FROM INDIA WITH A LOT OF TRICKS:

Four members of the academic department and the Institute's Bursar have successfully pursued a course in Computer Applications. These are Mr. J.M. Lyanga, the Bursar., Mr. P.J. Luoga, Mr. S.S. Kapalatu, and Mr. M.Y. Bishagazi. This is yet another batch of the Institute's employees benefiting from the FILM-UP Project.

They left on April 12th 1994 and came back on 24th June, 1994. They have had enough dose in Computer applications and it is hoped that this will enable them solve some of their job's problems with computers when these are installed at the Institute.

The course took place in New Delhi, India, at the India Education Centre.

NEW APPOINTMENT:

Mr. John Saure appointed as Assistant Lecturer for law subjects reported for duties on 8th July, 1994.

STAFF PERFORMANCE APPRAISAL

The normal staff Performance appraisal exercise for July has started. Those concern have been given forms to fill. As a result of this exercise employees who qualify for promotion, per scheme of service, confirmation per staff regulations will be recommended to Appointing Authorities. For those employees who need to be disciplined necessary action will be taken.

NEWS FROM THE LIBRARY

NASEMBA J. MTAGWA A WINNER OF THE
GRACE LEMA FOUNDATION 1994:

Mrs. Nasemba Joel Mtagwa, Senior Library Assistant, has won the Grace Lema Foundation Scholarship 1994/95.

The IFM Newsletter take this opportunity to inform the IFM Community about this as well as to congratulate Mrs. Mtagwa.

For this opportunity means that Mrs. Mtagwa will proceed to study for a two year Diploma in Librarianship at the University of Botswana. This Scholarship is administered by the Norwegian Library Association in collaboration with Tanzanian Library Association. The employers of the beneficiaries also contribute part of the personal allowances. The Scholarship will cover all the travel expenditures, tuition, hostel accommodations, books, laundry, caution money and project work. The Institute is requested to contribute US\$ 1,000 per year for her personal allowances. This is the first time our Institute (IFM) has ever received this fellowship.

The background Information about Grace Lema foundation was that it started with one Library Assistant by name of Grace Lema, who struggled for many years to secure a Scholarship to study for Librarianship. Her problems and struggle was made known to the Norwegian library Association which eventually assisted her with finance to study for the Diploma in Librarianship at the University of Botswana.

Upon her successful completion of the Course the Norwegian Library Association established the Grace Lema Foundation Scholarship to help other library assistants initially in Tanzania. The Foundation was officially launched in about 1992 and was named after the name of Grace Lema.

Mrs. Irene Minja won the the Scholarship in 1992/93 and Mrs. Nasemba Mtagwa 1994/95.

BACK FROM GABORONE

The Chief Librarian Mr. M. Mhina attended the Pan African Seminar on Information Provision in Africa from June 20 - 26, 1994 in Gaborone Botswana.

DEATH ANNOUNCEMENT:

The mother of Mr. Abubakar, S.M. and also the mother in law of Mr. Selle passed away at Muhimbili Medical Centre on Sunday, 17th July, 1994. All the IFM Staff assembled at Muhimbili Medical Centre Mortuary to pay their last respect on 18th July, 1994 at 2.00 p.m. The body was later transported to Tanga for burial.
